INTRODUCTION

The purpose of this Statement of Investment Policy and Objectives (SIPO) is to provide all parties involved with the University of Auckland Foundation (the Foundation) with a document that sets out the objectives and policies that govern investment decisions relating to the Foundation’s Endowment Investment Pool (EIP).

The objectives and policies of the Foundation’s Current Use Investment Pool (CUIP) are detailed in a separate document.

Trust Deed

The Trust Deed provides the Trustees of the Foundation with broad authority to invest the EIP’s assets.

Within the remit of this authority, the EIP will be invested in a manner which considers the requirements of the Trustee Act 1956 and the Prudent Person rules of that Act.

Responsibilities

The Trustees are responsible for the objectives and policies set out in the SIPO, however, implementation and oversight is delegated to the Investment Committee. Further detail on the allocation of responsibilities can be found in Section 9.

Effective Date

This SIPO takes effect from 1st January 2019.

Review Dates

The Trustees will review this SIPO in detail every three years or more frequently if there is a significant change in the Foundation’s circumstances. The Investment Committee, in conjunction with the Investment Advisor, will undertake an annual high-level review of the SIPO to ensure it remains fit for purpose and will recommend any appropriate adjustments to the Trustees for approval.

1. FINANCIAL OBJECTIVES

The EIP will be invested in a broad range of diversified investments designed to achieve the following objectives:

- Maximise the total amount of distributions that can be financed by the investments of the EIP over the long term, subject to a prudent level of portfolio risk
- Maintain the EIP’s real capital in perpetuity
2. INVESTMENT OBJECTIVE

The investment objective of the EIP is to earn an annual real (i.e. inflation-adjusted) return, after investment management and advisory fees, but before spending, of 5.0% over a rolling 10-year period, in order to be able to comfortably achieve its long term spending rate of 4.0%.

The Trustees recognise that the 5.0% real return target is a long-term target and will not be achieved in every measurement period.

3. STRATEGIC ASSET ALLOCATION

The Strategic Asset Allocation Targets for the EIP are categorised under two broad Asset Groups:

- Equity Assets
- Credit Assets

<table>
<thead>
<tr>
<th>Asset Classes</th>
<th>Policy Target</th>
<th>Policy Ranges</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equity Assets</td>
<td>65.0%</td>
<td>55 - 75%</td>
</tr>
<tr>
<td>Australasian Equity</td>
<td>12.5%</td>
<td>7 - 18%</td>
</tr>
<tr>
<td>Global Equity</td>
<td>32.5%</td>
<td>27 - 38%</td>
</tr>
<tr>
<td>Emerging Market Equity</td>
<td>5.0%</td>
<td>0 - 10%</td>
</tr>
<tr>
<td>Private Investments</td>
<td>7.5%</td>
<td>0 - 10%</td>
</tr>
<tr>
<td>Property</td>
<td>7.5%</td>
<td>0 - 10%</td>
</tr>
<tr>
<td>Credit Assets</td>
<td>35.0%</td>
<td>25 - 45%</td>
</tr>
<tr>
<td>New Zealand Fixed Interest</td>
<td>12.5%</td>
<td>7 - 18%</td>
</tr>
<tr>
<td>Global Fixed Interest</td>
<td>5.0%</td>
<td>0 - 10%</td>
</tr>
<tr>
<td>Private Credit</td>
<td>5.0%</td>
<td>0 - 10%</td>
</tr>
<tr>
<td>Class I Term Deposits</td>
<td>6.25%</td>
<td>0 - 10%</td>
</tr>
<tr>
<td>Class II Term Deposits</td>
<td>6.25%</td>
<td>0 - 10%</td>
</tr>
</tbody>
</table>

3.1 Equities (public and private) have historically outperformed other asset classes and therefore serve as the EIP’s growth engine. It is acknowledged that a portfolio heavily biased to Equity Assets could face severe losses during periods of unanticipated inflation or prolonged deflation.

3.2 Credit Assets should provide more stable returns, liquidity and protection against a prolonged economic contraction. In order to fulfil its deflation hedging role, a significant proportion of the allocation to both New Zealand and Global Fixed Interest will be invested in investment grade fixed interest securities. Private Credit provides access to higher yielding forms of credit whilst maintaining interest generation and capital preservation.
3.3 The Strategic Asset Allocation serves as a guide to target asset allocations. However, there may be times when asset classes are over- or underweight relative to its target allocations.

4. REBALANCING POLICY

4.1 The objective of rebalancing is to keep the EIP’s portfolio asset allocation at or near its EIP’s policy weights in order to obtain the benefits of diversification and maintain an asset allocation that has been designed to help achieve the stated investment objectives, without incurring additional unintended risks.

4.2 At times the Investment Committee may decide to underweight or overweight certain asset classes relative to the Strategic Asset Allocation on the basis of relative valuations and current investment opportunities. Such allocations would be allowed to vary from the Target within the Policy Range for each asset class as set out in Table 1.

4.3 Minor rebalancing transactions have been delegated to the Foundation’s Investment Staff with advice from the Investment Advisor. These transactions include investing the proceeds from maturing term deposits, partial manager redemptions and additions to meet operating cash needs, settlement of currency hedge and capital calls/distributions for private investments. Asset allocations can be rebalanced within a tighter ±2% range around the previous quarter-end positioning provided the resulting asset allocation conforms to SIPO guidelines.

4.4 If an asset class moves outside of its Policy Range then it will be rebalanced back inside the range as soon as is reasonably practicable. This will be completed by the Foundation’s Investment Staff in consultation with the Investment Committee and Investment Advisor.

4.5 In order to avoid incurring unnecessary transaction costs, rebalancing actions should be timed to coincide with cash flows to the extent reasonably possible.

4.6 Whilst rebalancing of private investments generally may not be possible due to illiquidity, the policy ranges serve as a guide for the planned placing of monies with private managers.

5. PORTFOLIO BENCHMARKING

5.1 The EIP’s portfolio, asset classes and managers will be benchmarked to relevant indices for performance evaluation.

5.2 Investment Objective Benchmark: The long-term return target (over rolling 10-year period) of the portfolio is to achieve a real return of 5% (CPI plus 5%).

5.3 Policy Benchmark: A secondary objective in the portfolio benchmarking is to measure whether the portfolio has performed in line with expectations given the allocation to each asset class in the portfolio. To evaluate this, the returns of the EIP will be measured against a blended policy index composed of indices reflecting the allocation and benchmark of
each asset class in the Strategic Asset Allocation. See Table 2 for a reference to asset class benchmarks.

5.4 Manager Weighted Benchmark: A blend of indices representing the benchmarks for individual managers, weighted by the amount invested in each manager.

Table 2: Composition of the Policy Benchmark

<table>
<thead>
<tr>
<th>Asset Classes</th>
<th>Benchmark</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equity Assets</td>
<td>Blend of Asset Class Benchmarks at SAA Weights</td>
</tr>
<tr>
<td>Australasian Equity</td>
<td>50% NZX50 Index / 50% ASX200 Index</td>
</tr>
<tr>
<td>Global Equity</td>
<td>50% MSCI World Index (Net) / 50% MSCI ACWI ex AU Index</td>
</tr>
<tr>
<td>Emerging Market Equity</td>
<td>MSCI Emerging Markets Index (Net)</td>
</tr>
<tr>
<td>Private Investments</td>
<td>50% MSCI World Index (Net) / 50% S&amp;P NZX 50 Index</td>
</tr>
<tr>
<td>Property</td>
<td>Investment Property Databank (NZ) Index</td>
</tr>
<tr>
<td>Credit Assets</td>
<td>Blend of Asset Class Benchmarks at SAA Weights</td>
</tr>
<tr>
<td>New Zealand Fixed Interest</td>
<td>Bloomberg NZBond Composite Bond 0+ Yr Index</td>
</tr>
<tr>
<td>Global Fixed Interest</td>
<td>Bloomberg Barclays Global Aggregate Bond Index</td>
</tr>
<tr>
<td>Private Credit</td>
<td>50% Bloomberg NZBond Composite Bond 0+ Yr Index / 50% Bloomberg Barclays Global Aggregate Bond Index</td>
</tr>
<tr>
<td>Class I Term Deposits</td>
<td>S&amp;P/NZX NZ 90-day Bank Bills Index</td>
</tr>
<tr>
<td>Class II Term Deposits</td>
<td>S&amp;P/NZX NZ 90-day Bank Bills Index</td>
</tr>
</tbody>
</table>

6. CURRENCY HEDGING

6.1 Currency exposure can introduce additional unrewarded volatility to the portfolio. The currency hedging policy manages the impact of currency fluctuations to portfolio returns over time by limiting the portfolio’s total unhedged foreign currency exposure to a maximum of 40% of the EIP’s total assets.

6.2 The currency hedging policy will be implemented by asset class as outlined in Table 3.

Table 3: Currency Hedging Policy

<table>
<thead>
<tr>
<th>Asset Classes</th>
<th>Policy Target</th>
<th>Hedging Policy</th>
<th>Acceptable Hedging Ranges</th>
</tr>
</thead>
<tbody>
<tr>
<td>Australasian Equity</td>
<td>12.5%</td>
<td>50% Hedged</td>
<td>0 - 105%</td>
</tr>
<tr>
<td>Global Equity</td>
<td>32.5%</td>
<td>50% Hedged</td>
<td>45 - 55%</td>
</tr>
<tr>
<td>Emerging Market Equity</td>
<td>5.0%</td>
<td>No Hedging</td>
<td>---</td>
</tr>
<tr>
<td>Private Investments</td>
<td>7.5%</td>
<td>No Hedging</td>
<td>---</td>
</tr>
<tr>
<td>Property</td>
<td>7.5%</td>
<td>No Hedging</td>
<td>---</td>
</tr>
</tbody>
</table>

1 Benchmarks are hedged in line with the EIP’s currency policy (Table 3)
6.3 Where possible hedging will be implemented at the manager level. Where hedged share classes are not available, a passive currency overlay will be used.

6.4 In the event that the cost of carry from hedging an asset class approaches 100 basis points or more, the hedge ratios for the EIP will be re-evaluated.

7. MANAGER CONCENTRATION LIMITS

7.1 To provide reasonable assurance that no one manager could have a disproportionately negative impact on the EIP’s aggregate results, exposure to any single actively managed fund should be limited to:

- 10% of the EIP’s assets for an Equity fund. These funds typically exhibit higher volatility which results in the potential to have bigger impact on portfolio returns
- 20% of the EIP’s assets for a Credit or multi-manager fund (either Equity or Credit). These funds characteristically have lower risk and/or are more diversified which enables larger positions to be taken
- In addition, EIP investments should not constitute more than 10% of a third-party pooled fund’s assets under management
- No single firm (excepting the Foundation itself or the University of Auckland as an agent as a manager of any EIP assets), regardless of the mix of the underlying assets, should manage more than 20% of the EIP

7.2 The Investment Committee may at its discretion make exceptions to these limits, for example, for the purposes of averaging in, testing a new asset class or manager, or building a relationship

8. ALLOCATION OF RESPONSIBILITIES

Role of the Trustees

The Trustees are responsible for:

- Establishing the objectives and policies set out in the SIPO.

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\^ The limit applies at the strategy/fund level, not the individual investment vehicle level
- Reviewing, updating and approving the objectives and policies on a triennial basis, or as the Investment Committee advise
- Oversight of EIP compliance with the objectives and policies
- Selection of the EIP’s Investment Advisor
Role of the Investment Committee

The Investment Committee’s responsibilities include:

- Ensuring compliance of the EIP with the objectives and policies set out in the SIPO
- Annual high-level review of the SIPO
- Manager selection and monitoring
- Quarterly review of investment performance taking into account the long-term objectives of the EIP
- Quarterly rebalancing – typically arising from a decision to make tactical tilts or in response to a sizeable inflow (e.g. donation) or outflow (e.g. distribution)

Role of Management / Investment Staff (Staff)

The responsibilities of Staff involve, but are not limited to:

- The day to day management of the EIP
- Administration of investments (supported by the Investment Advisor)
- Operational rebalancing within 2% of the portfolio’s current positioning
- Management of term deposits and cash
- Implementation of currency hedging policy and management of currency hedging contracts when these are directly between the Foundation and a New Zealand bank
- Implementation of Investment Committee decisions

Role of Investment Advisor

Provide ongoing advice and recommendations on portfolio construction and allocations across sub-asset classes and geographies. The advisor will:

- Report EIP performance and positioning
- Maintain a schedule of attractive investment opportunities
- Recommend appropriate managers and the role they play in the portfolio
- Provide necessary due diligence and supporting analysis on recommended managers
- Provide administrative support to Staff
- Monitor all investments and exposures
- Lead training for the Investment Committee or Staff as required